



Eligibility Requirements

Grant Summary

The Kemper Foundation is proud to support teachers in the education, inspiration, and success of Latino children. In 2022, The Kemper Foundation announced Read Conmigo, a new educator grant program to support K-5 teachers and their students in Spanish-English bilingual classroom settings. Annually, up to 100 teachers will be awarded \$3,000 grants. Advancing The Kemper Foundation's mission to make a meaningful difference in our communities, the program aims to provide needed tools, resources and supplies for the classroom, as well as professional development opportunities for teachers.

The program will have two cycles, one each in the fall and spring of the academic school year. Please note, the fall 2022 grant cycle is currently for teachers in the Greater Los Angeles area, specifically in the counties of Los Angeles, Orange, San Bernardino, Riverside and Ventura. **The deadline to apply for the fall 2022 grant cycle is 11:59 p.m. PT on July 7, 2022.** Grant funds for this cycle will be awarded in August 2022.

Please review the following to establish eligibility:

- Applicant must be a licensed, Spanish-English teacher in a bilingual class setting.
- Applicant must be employed by an accredited K-5 public or charter school in one of the five following counties: Los Angeles, Orange, San Bernardino, Riverside or Ventura.
- Teachers who are immediate family members of employees of any of the Kemper family of companies* are not eligible for the grant.
- Non-profit organizations (i.e., 501(c)s, etc.) that are not schools are not eligible.
- At least 50% of an applicant's teaching time must be dedicated to providing group instruction to students (one-on-one instructional time does not count toward this time requirement).
- An applicant must have at least two years' experience as a K-5 bilingual Spanish-English teacher by the end of the school year during which the application is submitted. (Note: Student and substitute teaching do not count.)
- Administrators (e.g., principals) are not eligible to apply.

*Kemper and its businesses, including Kemper Auto, Infinity, A Kemper Company (CA only), Kemper Personal Insurance, Kemper Health, and Kemper Life.