

Eligibility Requirements

Grant Summary

The Kemper Foundation is proud to advance bilingual education through grants to support public and charter K-5 and transitional kindergarten teachers and their students in Spanish-English bilingual classroom settings. Annually, up to 100 grants of \$3,000 will be awarded for classroom tools, resources and materials, and professional development opportunities for educators.

The program has two grant cycles, one each in the fall and spring of the academic school year. Please note, grants are for eligible educators in the Greater Los Angeles area of California, specifically in the counties of Los Angeles, Orange, Riverside, San Bernardino and Ventura; Miami-Dade County, Florida; and Dallas County, Texas. **The deadline to apply for the spring 2023 grant cycle is 11:59 p.m. local time on November 27, 2022.** Grant funds for this cycle will be awarded in February 2023.

Please review the following to establish eligibility:

- Applicant must be a licensed, Spanish-English teacher in a bilingual class setting.
- Applicant must be employed by an accredited K-5 public or charter school in one of the following locations:
 - California: the counties of Los Angeles, Orange, Riverside, San Bernardino or Ventura
 - Florida: Miami-Dade County
 - Texas: Dallas County
- Transitional kindergarten educators will be considered for grants.
- Teachers who are immediate family members of employees of any of the Kemper family of companies* are not eligible for the grant.
- At least 50% of an applicant's teaching time must be dedicated to providing group instruction to students (one-on-one instructional time does not count toward this time requirement).
- An applicant must have at least two years' experience as a K-5 bilingual Spanish-English teacher by the end of the school year during which the application is submitted. (Note: Student and substitute teaching do not count.)
- Administrators (e.g., principals) are not eligible to apply.



*Kemper Corporation and its businesses, including Kemper Auto, Infinity A Kemper Company (CA only), Kemper Personal Insurance, Kemper Health, and Kemper Life.