



## **Eligibility Requirements**

### **Grant Summary**

The Kemper Foundation is proud to help advance bilingual/dual-language education. We achieve this through grants that support public and charter K-5 teachers and their students in Spanish-English bilingual classroom settings. Annually, up to 100 grants of \$3,000 will be awarded for classroom tools, resources and materials, and professional development opportunities for educators.

The program has two grant cycles, one each in the fall and spring of the academic school year. Please note, grants are for eligible educators in Los Angeles, Orange, Riverside, San Bernardino, and Ventura Counties, California; Broward and Miami-Dade Counties, Florida; and Dallas County, Texas.

### **Please review the following to establish eligibility:**

- Applicant must be a licensed, Spanish-English teacher in a bilingual class setting.
- Applicant must be employed by an accredited K-5 public or charter school in one of the following locations:
  - California: Los Angeles, Orange, Riverside, San Bernardino, or Ventura Counties
  - Florida: Broward or Miami-Dade Counties
  - Texas: Dallas County
- Transitional kindergarten educators will be considered for grants.
- Teachers who are immediate family members of employees of any of the Kemper family of companies are not eligible for the grant\*
- At least 50% of an applicant's teaching time must be dedicated to providing group instruction to students (one-on-one instructional time does not count toward this time requirement).
- An applicant must have at least two years' experience as a K-5 bilingual Spanish-English teacher by the end of the school year during which the application is submitted. (Note: student and substitute teaching do not count.)
- Administrators (e.g., principals) are not eligible to apply.

\*Kemper Corporation and its businesses, including Kemper Auto, Infinity A Kemper Company (CA only), Kemper Personal Insurance, and Kemper Life.