



Grant Eligibility Requirements

The Kemper Foundation is proud to help advance bilingual education. We achieve this through Read Conmigo grants that support K-5 public and charter schoolteachers of dual-language (Spanish-English) classrooms in the Dallas, Greater Los Angeles, and Miami areas. Annually, The Kemper Foundation awards up to 100 grants of \$3,000 for classroom resources, tools, and materials, and/or professional development. The program has two grant cycles per year, one in the fall and one in the spring.

Please review the following eligibility requirements:

- Applicant must be a full-time, licensed teacher in a dual-language (Spanish-English) classroom
- Applicant must be employed by an accredited K-5 public or charter school in one of the following locations:
 - Dallas County, Texas
 - Los Angeles, Orange, Riverside, San Bernardino, and Ventura counties, California
 - Broward and Miami-Dade counties, Florida
- Applicant must have at least two years' experience as a K-5 teacher in a dual-language (Spanish-English) classroom by the end of the school year during which the application is submitted. (Note: student and substitute teaching do not count.)
- At least 50% of an applicant's teaching time must be dedicated to providing group instruction to students (one-on-one instructional time does not count toward this time requirement).
- School administrators (e.g., principals), specialized instructional support personnel, and education support professionals are not eligible to apply.
- Applicants who are immediate family members of employees of any of the Kemper family of companies are not eligible for the grant*

*Kemper Corporation and its businesses, including Kemper Auto, Infinity A Kemper Company (CA only), Kemper Personal Insurance, and Kemper Life.