

Read Conmigo Educator Grant Eligibility Requirements

The Read Conmigo Educator Grants support educators in dual-language (Spanish-English) programs at public and charter elementary schools. Grant applications are accepted twice annually in the spring and the fall.

Each year, The Kemper Foundation awards up to 100 Read Conmigo Educator Grants of \$3,000 each. Grant funds must be used towards classroom resources and/or professional development that advance dual-language (Spanish-English) education for bilingual students.

Read Conmigo Educator Grant applicants:

- Must be a full-time, licensed teacher in a dual-language (Spanish-English) program at an accredited public or charter elementary school in one of the following locations:
 - **California:** Los Angeles, Orange, Riverside, San Bernardino, and Ventura counties
 - **Florida:** Broward and Miami-Dade counties
 - **Texas:** Dallas County
- Must have at least two years of experience as an elementary teacher in a dual-language (Spanish-English) program (Note: Student and substitute teaching do not count).
- Must maintain that at least 50% of teaching time is dedicated to providing group instruction to students (Note: One-on-one instructional time does not count toward this time requirement).
- Must not be school administrators (e.g., principals), specialized instructional support personnel, or education support professionals.
- Must not be an immediate family member employed by any of the Kemper family of companies, including Kemper Corporation, Kemper Auto, and Kemper Life.
- Must not have been awarded a Read Conmigo Educator Grant in the previous school year. Prior recipients are eligible if their most recent award was two or more school years ago (e.g., if applying for the 2025-2026 school year, you are ineligible if you received a 2024-2025 grant, but eligible if your most recent grant was in 2023-2024).

Note: We have learned that individuals with certain U.S. visa statuses—while otherwise eligible to work in the U.S.—may not be eligible to receive the Read Conmigo Educator Grant. If you currently hold a U.S. visa, please consult your sponsoring employer, immigration attorney, or other qualified advisor to determine whether your visa status may affect your eligibility to receive the Grant.

Please note that the information provided herein is for general information purposes only and does not constitute professional legal, tax or other advice.